

GVHRA WINTER EVENT

December 13, 2012

Breakfast meeting & Silent Auction

7:30 a.m.—10:00 a.m.

Holiday Inn, Bozeman



7:30– 8:30 a.m.: Breakfast, Networking and Silent Auction

Proceeds from Auction will be split between GVHRA and SHRM Foundation

8:30 - 10:00 a.m.: Presentation: Brad Webb, The Four Squares of Leadership

Members—\$10 plus food bank donation (food or money) Non Members—\$12 plus food bank donation (food or money)

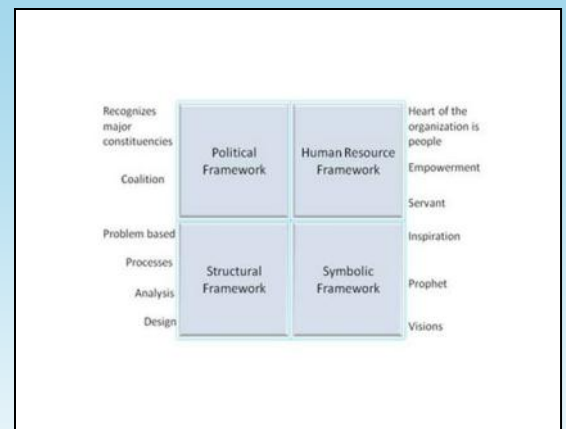
RSVP by Monday, December 10, 2012 at 5:00 PM

<http://gvhra.shrm.org/registrations>

Please let us know when you RSVP if you will need an accommodation . Approved for 1.5 credits.

The Four Frames of Leadership

The Four Frames of Leadership, based on the classic work of Lee G. Bolman and Terrance E. Deal, is a method to reframe the work of organizations. The Four Frames is a useful framework to look at organizational challenges from multiple perspectives. It is a simple tool that can be used by managers, leaders, coaches, or anyone working within an organization. It provides a lens to reframe leadership challenges and to assist managers and leaders to approach challenges through different behavioral frameworks. Bolman and Deal's Four Frames consists of the Structural Framework, the Human Resource Framework, the Political Framework, and the Symbolic Framework. This 90-minute GVHRA workshop will be an interactive session to introduce and use the four frames to consider approaches to organizational challenges.



You will be billed if you make a reservation and do not attend. The hotel requires a 48 hour confirmation for catered events.